

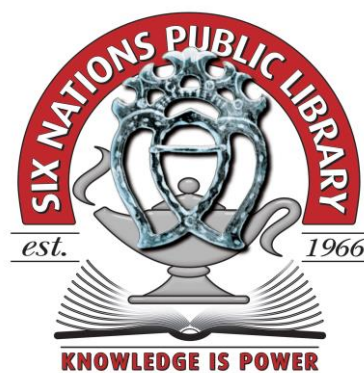
Six Nations Public Library

Four Year Action Plan: 2016-2020

Goal	Action	Objective
1.0	Advocacy & Promotion	<i>Continue to meet accreditation standards within Ontario and Canada; promote the importance of First Nation public libraries at Six Nations, in Ontario, and Canada; advocate locally for literacy and "Third Place".</i>
1.1		Promote SNPL needs in community
1.2		Advocate for new library, no less that 13,000 sq. ft. in village core
1.3		Advocate for increased provincial funding
1.4		Advocate for federal funding
1.5		Advocate empowerment of FN associations
1.6		Advocate for FNPL across Canada
1.7		Promote SNPL's 50 th Anniversary in March 2016
1.8		Promote the importance of SNPL to the new Community Plan

Goal	Action	Objective
2.0	Funding	<i>In order to meet the growing needs of the community, we will grow our funding sources to include ongoing grants; and local, provincial and federal core funding; and internal revenues.</i>
2.1		Increase local funding by 14.5% by 2017 to offset utility/minimum wage increases
2.2		Secure core provincial funding of 25% of annual budget
2.3		Secure core federal funding
2.4		Identify ongoing grants
2.5		Increase Library In-house Revenues by 35%
2.6		Assist in annual giving campaign for Library funding
2.7		Assist FSNPLF in building a donor base
2.8		Identify funds for new facility from grants and donors

Goal	Action	Objective
3.0	Staffing	<i>The employment of skilled staff who aim to Empower, Educate, and Entertain the community of Six Nations.</i>
3.1		Increase staffing to 7.5 FTE staff
3.2		Increase volunteers to 15 hours per month
3.3		Increase co-op/interns to 4 staff per year
3.4		CEO to complete Advance Public Library Leadership program
3.5		CEO to complete Advanced Excel Program
3.5		Full-time staff to complete Excel program
3.5		All staff to participate in ongoing training and workshops
3.6		Provide Salary and Full Benefits for all FT staff
3.7		Provide competitive wages for all staff based on their credentials and experience
3.8		CEO to include credentials of an MLIS
3.9		Provide middle management or task specific job tier



Goal	Action	Objective
4.0	Facilities	<i>To be housed within a minimum of a 13,000 sq. ft., AODA compliant, open concept library facility which can grow to meet the changing needs of the community.</i>
4.1		Launch Major Capital Campaign in partnership with FSNPLF
4.2		Raise \$1.5 million in-house for facility
4.3		Assist in securing 1/3 federal, 1/3 provincial, 1/3 local funding for SNARPL project
4.4		Complete new facility
4.5		Improve security measures in current location with addition of a new camera, emergency protocols training, and health & safety training
4.6		Review and remain in compliance for Accreditation under 6 th and future editions of the OPLG
4.7		Complete final steps for accreditation review for 2016
4.8		Complete annual AODA Audit and meet all standards by deadlines and built environment with new facility
4.9		Improve access to current location for AODA and improved access

Goal	Action	Objective
5.0	Services	<i>Growth in services onsite while building new services available via distance and on-line.</i>
5.1		Hold at least 35 workshops/events annually
5.2		Have at least 500 SRC participants annually
5.3		Increase patronship to 3500+ [up by 1000 since last Action Plan]
5.4		Increase online usage of JASI to at least 300 annually
5.5		Increase database & book downloads to at least 1,500 uses annually
5.6		Increase wireless usage to at least 30,000 annually
5.7		Increase access options [PC, Laptop, Tablet] onsite by 300%
5.8		Employ software to gather comprehensive usage statistics
5.9		Ongoing training for staff for improved reader advisory, reference, E-resources and customer service

Goal	Action	Objective
6.0	Collections	<i>To create a comprehensive collections plan for ongoing special collection acquisition that will meet collections standards of core collections in multi-formats while building and creating: rare and archival collections; local history; and research collections.</i>
6.1		Exceed all standards of core collection and collection policies for OPLG Accreditation
6.2		Create a Collection Development Plan for building the special collections of rare books, archives, local history, & research materials. Revisit every 3 years
6.3		Build thesis collection of no less than 3,500 FNMI thesis/dissertations
6.4		Identify 100 rare and archival books/series to add to the collection
6.5		Copy and/or digitize ALL LAC online documents pertaining to Residential School
6.6		Copy and/or digitize ALL LAC War of 1812 and WWI Veteran online documents, as well as WWII LAC Veteran online documents as they become available to the public
6.7		Achieve 5000+items to the Digital Archive
6.8		Increase Six Nations/Local History Collection by 400 items
6.9		Create a new Living History Collection including resources and at least 5 families detailed genealogy
6.10		Create a Language Resource Centre including available language materials and library-created local resources.

The SNPL Planning Meeting occurred on November 11, 2015 and included the updated Action Plan for 2016-2020.

